

Role Description – Inclusion Officer



fife athletic club

www.fifeac.org



Inclusion Officer

All clubs should be open to all (inclusive) regardless of anyone's ability or disability. The role of an inclusion officer is to ensure that anyone with a disability has the opportunity to join the club and receive the same standard of coaching as others in the club (facility and equipment dependent). Where barriers to participate, volunteer, coach or officiate occur, it is the responsibility of the Inclusion Officer to look at possible solutions.

Ideally, you'll need to be:

- Communicative
- Understanding of the different disability groups
- Understanding of the pathways to competition
- Approachable

What you will do:

- Provide the point of contact for athletes, coaches, volunteers and club officials with a disability to ensure they are fully integrated into the club
- Work with the club coaches to assess skills gaps regarding disability coaching knowledge and address these areas with courses and specialist coach visits
- Ensure the athletes are aware of competition programmes and pathways
- Develop links from the club into the community especially working with school and community disability groups

How much time will it take?

About 1 hour per week.

What you'll get out of it:

- A sense of teamwork
- The opportunity to coordinate and enhance FAC's provision for disabled athletes
- The satisfaction of facilitating a valuable role within FAC and the community
- The opportunity to deploy and develop skills that are valued within FAC and beyond

Role Description – Inclusion Officer



fife athletic club

www.fifeac.org

Role Description – Inclusion Officer

JOB TITLE: Inclusion Officer
RESPONSIBLE TO: The Club Management Committee

SKILLS REQUIRED:

- good communication
- understanding of different disability groups
- understanding of the pathways to competition
- be approachable

MAIN DUTIES:

- 1) Be the point of contact for athletes, coaches, volunteers and club officials with a disability to ensure they are fully integrated into the club wherever possible
- 2) Work with the club coaches to assess skills gaps regarding disability coaching knowledge and address these areas with courses and specialist coach visits
- 3) Ensure the athletes are aware of the competition programme and pathway
- 4) Develop links from the club into the community especially working with school and community disability groups

SIGNATURES:

Inclusion Officer:

SignedDate

President:

SignedDate